Employees

















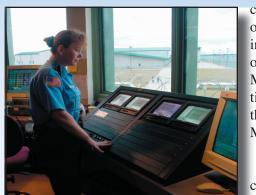






Great Employees Enhance Department Image

Corrections employees are considered one of Missouri's most valuable resources. Whether it's standing post at a correctional center,



closely supervising an offender on probation or parole, facilitating substance abuse treatment or teaching a class of offenders, Missouri Department of Corrections staff play a crucial role in the safety and security of every Missourian.

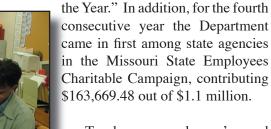
One profound example occurred on September 15, 2004, when staff at the Missouri State

Penitentiary, with the assistance of local law enforcement and Emergency Squads from 18 of the state's institutions, successfully moved 1,350 maximum-security inmates from the old facility to the new Jefferson City Correctional Center. Staff planned the historic move and executed it so smoothly that it was safely completed three hours sooner than expected.

Employees' on-the-job performance is impressive, but that's only half the story. The professionalism and integrity of Department staff doesn't stop at the end of the work day. Instead it carries over into the communities in which they live. Consider the following: Department of Corrections' staff once again led the way in terms of fund-



raising for the Missouri Special Olympics in 2004. In fact, two institutions -- WERDCC and ERDCC -- earned the "Outstanding Agency of the Year" award and two staff members -- Karen Burtnett (CCC) and Shawn Twyman (WERDCC) -- were named "Outstanding Volunteer of



To honor employees' good vorks, both on and off the job, the Department has numerous awards and honors, including the Employee of the Month (2004 recipients

are pictured here, left), Lifesaver Award, Award of Valor and Dudleys.

Pictured, from top: Corrections Officer monitors the institution from the Control Center, Probation and Parole Officer meets with an offender; and a teacher instructs two female

Directory

Director Larry Crawford

DIVISION of PROBATION & PAROLE

Central Office Switchboard & General Information 1511 Christy Drive, Jefferson City, MO 65101	573-751-84
Division Director Denis Agniel	573-526-65

Regional, District & Satellite Probation & Parole Offices

Dist 1-St. Joseph	816-387-2333	Dist 15-Hillsboro	314-789
902 Edmund • Suite 300 64501	000 040 4505	4621 Yeager Road 63050	244 502
Dist 2-Chillicothe	000-040-4535	Dist 16–Union #3 Truman Court 63084	314-583
Dist 3-Hannibal	E72 240 24E0	Dist 17-St. Charles	626 040
909 Broadway 63401	373-240-2430	211 Compass Point Drive 63301	030-940
Dist 4-KC	916 990 2271	Dist 18-Moberly	660 263
1411 Main 64105	010-009-2211	1150 S. Morley 65270	000-203
Dist 4A-KC	816-880-7600	Satellite • Macon	660-385
1924 Oak Street 64108	010-003-7000	1716 Prospect Dr • Ste A 63552	000-000
Dist 4B-KC	816-881-4315	Satellite • Kirksville	660-785
1305 Locust • 1st Floor 64106	010 001 4010	516 South Main 63501	000 700
Dist 4C-KC Central	816-889-3322	Dist 19-Liberty	816-792
3111 Swope Parkway 64130	0.000000	910 Kent, Liberty 64068	0.0.0
Dist 4R-KC Region	816-889-7600	Dist 20-Camdenton	573-346
330 E. 20th Street 64108		224 W. Highway 54W 65020	
Dist 4W-KC West	816-753-8320	Dist 21-Branson	417-334
1330 Brush Creek 64110		2720 Shepherd of Hills Exp • Ste A	65616
Dist 5-Warrensburg	660-543-7920	Satellite • Ozark	417-581
610 N. Ridgeview Dr 64093		340 South Third Street 65721	
Dist 6-Columbia	573-884-7016	Dist 22-Cape Girardeau	573-290
1512 Heriford Dr • Ste A 65202		3463 Armstrong 63703	
Dist 7B-St. L Pretrial	314-340-6999	Satellite • Perryville	573-547
1114 Market • Room 200 63101		12 East Wichern 63775	
Dist 7C-St. L Central	314-340-7240	Dist 23-Kennett	
111 N. 7 th • Room 150 63101	044 004 4000	PO Box 100, 875 County Road VV	
Dist 7S-St. L South	314-301-4999	Dist 24-Independence	816-795
3101 Chouteau 63103 Dist EC-St. L	214 077 1000	18610 East 37th Terrace 64057	E72 040
220 South Jefferson 63103	314-077-1000	Dist 25-Poplar Bluff	3/3-040
Dist EP-St. L	21/ 977 1000	Dist 26-Fulton	573 502
220 South Jefferson 63103	314-077-1000	2800 Cardinal Drive 65251	373-382
ERA-Eastern Reg Annex	314-877-1176	Dist 27-Jefferson City	573_751
220 South Jefferson • 2 nd Floor 631		2705 W. Main 65109	373-731
Dist 8C-St. L Co		Dist 28-Belton	816-322
9441 Dielman Rock Isl Industrial Dr		836 North Scott 64012	0.0002
Dist 8E-St. L Co		Dist 29-Sedalia	660-530
4040 Seven Hills Rd 63033		205 Thompson Road 65301	
Dist 8N-St. L Co N.	314-877-2602	Satellite • Marshall	660-831
8501 Lucas & Hunt Blvd 63163		1239 Santa Fe Trail 65340	
Dist 8S-St. L Co S	314-842-7374	Dist 30-Nevada	417-448
4452 S. Lindbergh Blvd 63127		330 South Prewitt 64772	
Dist 9-Joplin	417-629-3200	Dist 31-Caruthersville	573-333
1919 N. Rangeline Road 64801		915 Hwy 84 • PO Box 940 63830	
Dist 10-Springfield	417-888-4203	Dist 32-St. Joseph	816-271
2530 S. Campbell • Ste H 65807	447.070.0000	3906 Oakland Ave 64506	447 454
Satellite • Aurora	417-678-0832	Dist 33-Neosho	417-451
226 Madison 65605 Dist 10R–Spgfld	447 00E E700	1845 Laquesta Drive 64850 Dist 34–Eldon	E72 202
1735 W. Catalpa • Ste A 65807	417-095-5700	672 Industrial Dr 65026	573-392
Dist 11-Rolla	573_368_223	Dist 35-Lebanon	/17 ₋ 532
1105 Kingshighway 65401	373-300-2233	300 South Jackson 65536	417-332
Dist 12-Farmington	573-218-5006	Dist 36-Potosi	573-438
901 Progress Dr • Ste 101 63640	070 210 0000	326 East High St • Ste 1 63664	070 400
Dist 13-West Plains	417-256-6178	Dist 37-Dexter	573-624
1580 Imperial Center 65775		1003 Wildwood • Ste A 63841	
Dist 14-Sikeston	573-472-5353	Dist 38-Troy	636-528
102 Arthur Street 63801		311 Travis Boulevard 63379	
Satellite • Charleston	573-683-3673	Satellite-Warrenton	636-456
305 South Cooper 63834		505 Ingram Lane 63383	
Satellite • New Madrid		Dist 39-Trenton	660-359
#1 Courthouse Square • Suite B	63869	1601 East 30 th 64683	

Satellite • Brookfield PO Box 99, 301 Burnham 64628 Dist 40-Maryville 2617 Burris Road 64468

DOC CENTRAL OFFICE

Switchboard & General Information

2729 Plaza Drive, Jefferson City, MO 65102

Kansas City Community Release 651 Mulberry Street 64106

DIVISION of ADULT INSTITUTIONS

Acting Division Director Steve Long573-2729 Plaza Drive, Jefferson City 65101

314-789-3392

314-583-8933

636-940-3333

660-263-3762

660-385-5731

816-792-0793

573-346-2878

417-334-5613

. 573-290-5820

. 573-547-9285

573-888-4900

573-840-9555

573-592-4061

573-751-4949

816-322-1166

660-530-5530

660-831-5238

417-448-1250

816-271-3131

417-451-5322

573-392-6920

417-532-6224

573-438-3623

573-624-9434

636-528-5821

636-456-5299

660-359-3227

Adult Institutions
Algoa Correcti Ctr 573-751-391
8501 Fenceline Rd, Jefferson City 65101
Boonville Correctl Ctr660-882-652
1216 E Morgan St, Boonville 65233
Central MO Correctl Ctr573-751-2053
PO Box 539, Hwy 179, Jefferson Cy 65102
Chillicothe Correctl Ctr 660-646-4032
1500 Third St, Chillicothe 64601
Crossroads Correctl Ctr816-632-2727
1115 E Pence, Cameron 64429
Eastern Reception,
Diagnostic & Correctl Ctr573-358-5516
2727 Hwy K, Bonne Terre 63628
Farmington Correctl Ctr 573-756-800
1012 W Columbia, Farmington 63640 Fulton Reception
& Diagnostic Ctr573-592-4040
PO Box 190, State Road O, Fulton 65251
Jefferson City Correctl Ctr 573-751-3224
8200 Fenceline Rd, Jefferson Cy 65101
Maryville Treatmnt Ctr
30227 US Hwy 136, Maryville 64468
MO Eastern Correctl Ctr 636-257-3322
18701 Old Hwy 66, Pacific 63069
Moberly Correctl Ctr660-263-3778
PO Box 7, Moberly 65270
Ozark Correctl Ctr417-767-449
929 Honor Camp Ln, PO Box 1-P, Fordland 65652
Northeast Correctl Ctr573-324-9975
13698 Airport Road, Bowling Green 63334
Potosi Correctl Ctr
11593 State Hwy O, Mineral Point 63660
South Central Correctl Ctr 573-674-4470 255 Hwy 32 West, Licking 65542-9843
Southeast Correctl Ctr 573-683-4409
300 East Pedro Simmons Dr, Charleston 63834
Tipton Correctl Ctr660-433-203
619 N Osage Ave, Tipton, MO 65081
Women's Eastern Reception,
Diagnostic & Correctl Ctr 573-594-6686

Diagnostic & Correctl Ctr 573-594-6686 1101 E Hwy 54, PO Box 300, Vandalia 63382 Western MO Correctl Ctr 816-632-1390 609 East Pence Rd, Cameron, MO 64429

Western Reception, Diagnostic & Correctl Ctr. 3401 Faraon, St. Joseph 64506

Missouri Department of Corrections

Mission Statement

The Department of Corrections with victims, communities and state and local government improves public safety through secure confinement and effective community interventions. Through our cooperative efforts to provide effective correctional services, we hold offenders accountable for their behavior and prepare them to be productive citizens.

Message from the Director:

Significant change was the theme for the Missouri Department of Corrections during 2004. The closure of the 168-year-old Missouri State Penitentiary (MSP), an institution that played such a significant role in the history of our state, was noted by citizens and historians alike when the final inmate was transferred to the new Jefferson City Correctional Center (JCCC) in September. The opening of the first Transitional Housing Units (THUs), the cornerstones of our innovative Missouri Reentry Process (MRP) initiative, was a big step toward reduced recidivism and enhanced public safety when

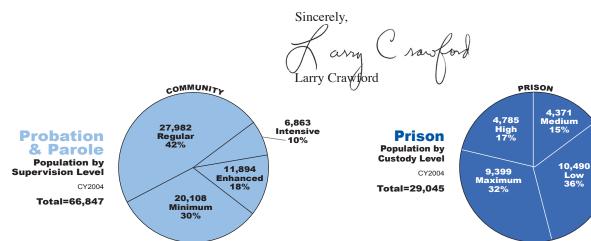
While significant change was everywhere, what remained the same in 2004 was the professionalism and excellence of our more than 11,000 dedicated employees. Annual reports are always full of statistics, descriptions of programs, or text about facilities.

What is most important in this organization, however, are the committed people who work in it. In my short tenure as Director, I have come to deeply appreciate and admire the variety of talented people who come to work for this Department every day. Staff members who perform difficult and demanding jobs that are crucial to our public safety. Employees who don't merely get by during these times of reduced resources and tighter budgets, but flourish. Fellow Missourians who prove every day why they truly are to be considered the state's most valuable, if underrated, resource.

My colleagues here at this Department are just the kind of people you would want by your side in the face of the challenges before us. For example, the work of our staff in partnering with five other state agencies (Mental Health, Social Services, Health and Senior Services, Economic Development and Office of State Courts Administrator) in the MRP demonstrates how you can maximize state resources to enhance effectiveness. Working together, we can improve outcomes and reduce recidivism so that the successful transition of offenders to Missouri communities is improved and fewer people are victimized. The opening of the THUs at five of our institutions was an exciting first step in that direc-

Other impressive examples of our staff excellence were many in the past year, such as the unprecedented move of more than 1,300 maximum security inmates in one day, without incident, from the old MSP to the new JCCC. Or perhaps our quality Probation and Parole staff, who, on an average day, were closely supervising nearly 65,000 offenders in Missouri communities so as to enhance all of our public safety. Or our substance abuse counselors, academic and vocational teachers, or caseworkers who are committed to producing offenders who are sober, educated and law-abiding. Or the thousands of dollars worth of care package items sent by our staff to our military personnel serving in Iraq and Afghanistan. The list goes on.

I hope you will be sure to tell one of our corrections professionals how much you appreciate the crucial job they do each day if you get the opportunity. I take great pride in serving as Director of this Department, and am pleased to dedicate this 2004 Annual Report to our thousands of dedicated employees across Missouri.



MISSOURI

2004Year in review

DOC Makes Historic Move from MSP to JCCC

On Sept. 15, 2004, 1,350 maximum-security offenders were transferred from the 168-year-old Missouri State Penitentiary (MSP) to the new, state-of-the-art Jefferson City Correctional Center (JCCC), a \$128 million facility located just eight miles east of town, across the street from Algoa Correctional Center. The event marked the largest movement of prisoners in state history.

A total of 30 buses and 16 vans made runs from MSP to JCCC in half-hour intervals. Prior to being loaded onto buses for transport, offenders, grouped in teams of 45, were searched and placed in restraints. The first group departed MSP at 6:55 a.m., and the last bus arrived at JCCC at 4:15 p.m.

Department officials initially believed the transfer would take up to 12 hours, but it was completed in approximately nine hours. MSP Superintendent Dave Dormire called the move extremely successful.

Assisting with the move were: MSP staff, emergency squad members from 18 correctional institutions in Missouri, the Missouri State Highway Patrol, Cole County Sheriff's Department and the Jefferson City Police Department.

Decommissioning Ceremony Held at MSP

The Department hosted an official decommissioning ceremony for the Missouri State Penitentiary on Oct. 21, 2004. Gov. Bob Holden joined Department of Corrections Director Gary Kempker for the ceremony on the grounds of the 168-year-old facility, located at 631 State St. in Jefferson City, where he praised staff who played such a vital role in the institution's long history.

Also attending were State Representative Danielle "Danie" Moore, State Senator Carl Vogel, State Representative Mark Bruns, former MSP Superintendents and current Jefferson City Correctional Center Superintendent Dave Dormire.

Following the ceremony, members of the media were invited to take a tour of the institution, which focused on historical areas such as housing units, the gas chamber and prison yard. On Oct. 23 and 24, the institution opened for public tours before closing its doors for good.

DOC Releases Somewhere In Time Book

Somewhere In Time, the Department's long-awaited revised history book, became available in September 2004. The publication was researched, written and edited by Mark S. Schreiber and Laura Burkhardt Moeller and covers 170 years of U.S. and Missouri Correctional histories.

The 390-plus page publication includes hundreds of photographs and details the famous and infamous persons who spent time under the custody and control of the Department of

Corrections, as well as the men and women whose vision, ethics and leadership shaped the state's rich correctional history.

CO Certification Commission Holds Public Hearing

The Corrections Officer Certification Commission, established in October 2003, held its first public hearing on April 1, 2004, at the Department's Training Academy complex in Jefferson City. The Commission sought public input on its three core issues, including basic hiring qualifications for corrections officers, training standards for entry-level corrections officers, and certification requirements for corrections officers.

Among the issues raised were physical fitness requirements for current employees and increasing those requirements at hiring; on-the-job training; financial burdens for training in smaller counties; the public's perception of corrections officers, retention of staff and education requirements for entry-level positions; continuing education for certified officers; and the need for a Department Certification Manager to track all training and certification of officers.

Transitional Housing Units – An Important Step in the MRP

The Department established Transitional Housing Units (THUs) in five correctional facilities in 2004. The THUs are just one of 35 steps outlined in the Missouri Re-entry Process, an initiative the Department has been pursuing for the past two years in an effort to reduce the overall return rate (recidivism), as well as crime in our communities and within offender families.

THUs were established at Algoa Correctional Center, Missouri Eastern Correctional Center, Boonville Correctional Center, Women's Eastern Reception, Diagnostic and Correctional Center, and Western Reception, Diagnostic and Correctional Center.

Offenders are relocated to THUs three to four months short of their release. Upon arrival, each offender has a Transitional Accountability Plan put into place, which serves as an assessment and evaluation for what needs to be accomplished in prison to prepare for a successful release and discharge from their sentence.

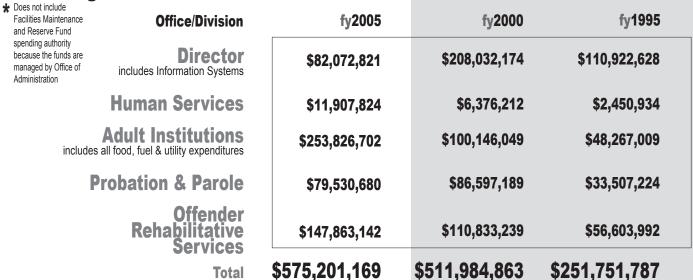
The THUs have created a conducive setting for partnering agencies to come in and meet with offenders, and a more conducive environment for staff and offender interaction.

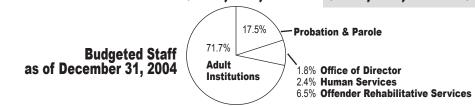
Valor, Lifesaver Award Winners Honored

In 2004, five staff members received the Department of Corrections' Award of Valor, which recognizes and honors

fy05Budget

total budget* by division





average per diem costs

custody level	C-2 thru 5 includes reception centers and women's facilities	C-5	C-4	C-3	C-2
prison	\$35.41	\$41.92	\$38.32	\$35.61	\$40.18

general community supervision five general community supervision levels

residential facility plus general supervision cost

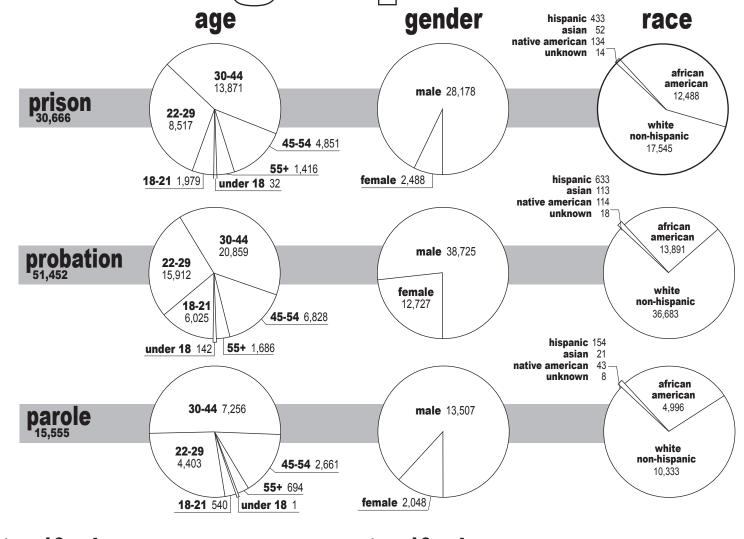
probation \$2.73 \$40.34 \$9.44 **\$**

employees who have performed outstanding or heroic service, particularly in lifesaving or life-threatening situations. Recipients included CO III Cody Ross and CO I's Jeff Carter, John Pierick and Donald Stiles of CRCC; and PO II Debbie Bonderer (District 39, Trenton).

Forty-two staff members received the Department's Life-saver Award, which recognizes and honors employees who have taken extraordinary actions to save the life of another person. Honorees included: CO II Earl Wieprecht and CO I's Gregory Cruz and Darold Bussio (ACC); CO III's Charlie Wilson, Richard Corser, David Corum and CO I Michael Nicholls (MSP); PO II Tim Thorne (District 2, Chillicothe); CO I Garrett Simpson (CCC); CO I Earold Parmer (WMCC);

CO III Dirk Christian (WRDCC); CO I's Bruce Wilson and Daniel Woolf, CO II Donald Jamison and Storekeeper I Judy Fryer (MECC); PO II Robin Wall (District 20, Camdenton); CO I's Anthony Brinton and Isaac Welling and CO II Ronald Ellis (CRCC); CO II James Morrison (MTC); CO I's Michael Demkowicz, Shawn Strawderman and David Crowson, CCA James Roesner, and CO III's Carol Winingear, Rebecca Mahon and Associate Superintendent Larry Wilson (FRDC); CO I's Montgomery Martin, Dale Gooding, Cheri Hale, James Brashers, Larry Krewson, Clay McGuire, Michael Pacheco and Matthew Aguirre, CCA William Miller, and CO II Cody Bryant (SCCC); CSO Lisa Jones (CO) and CO I's Tonya Fielder and James Immel (WERDCC).

Demographics december 31, 2004 snapshot



top 10 crimes of P&P offenders

offense	charge code	count	average probation	
possession of a controlled substance	32450	12,662	4.0	
distribution/delivery/manufacture of a controlled substance	32465	5,803	3.8	
dwi/alcohol	47410	4,227	4.2	
2nd degree burglary	14020	4,147	4.0	
nonsupport 6 to 12 mo \$500	26031	3,712	4.8	
stealing	15010	3,266	4.1	
forgery	18010	3,129	4.0	
2nd degree assault	13031	1,912	3.8	
theft \$500/more-less \$25	15021	1,698	4.2	
unlawful use of weapon	31020	1,423	3.8	
12/31/04 snapsho				

top 10 crimes of incarcerated offenders

offense	charge code	count	avg. yrs. sentence
distribution/delivery/manufacture of a controlled substance	32465	2,759	8.3
1st degree robbery	12010	2,465	17.8
possession of a controlled substance	32450	2,260	5.1
2nd degree burglary	14020	2,004	6.0
2nd degree murder	10031	1,749	24.6
2nd degree robbery	12020	1,203	9.9
dwi/alcohol	47410	1,014	4.1
forgery	18010	971	5.0
stealing	15010	950	5.7
1st degree murder	10021	869	30.0

Life Sentences calculated as 30 years • 12/31/04 snapshot

most serious offense on all offenders • december 31, 2004, snapshot • *includes P&P interstate

	PERSON includes murder, rape, robbery, assault, sexual assault, child molestation, elder abuse, arson 1	PROPERTY includes burglary, stealing, forgery, arson 2	DRUGS includes possession, sales, manufacture, trafficking	DWI	OTHER includes weapons offense and non-support (6-12 mo. over \$500)	TOTAL
prison	14,816	6,996	6,640	1,027	1,187	30,666
probation*	7,296	15,679	18,097	3,741	6,639	51,452
parole	3,437	5,028	5,150	920	1,020	15,555